

WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON WAGE SCALE TO APPLY ON THE: CONSTRUCTION OF ANIMAL SHELTER BUILDING PROJECT

PROJECT NAME

THE RATES LISTED BELOW ARE FOR COMMERCIAL WORK.

THE ATTACHED JOB CLASSIFICATION DOCUMENT, STATEWIDE CLASSIFICATIONS AND DESCRIPTIONS FOR DETERMINING RATES FOR BUILDING CONSTRUCTION, COMPLETELY DESCRIBES EACH JOB CLASSIFICATION WHICH IS CONTAINED ON THIS SCALE. THIS DOCUMENT IS THE ONLY REFERENCE WHICH IS APPLICABLE IN DETERMINING THE JOB CLASSIFICATION OF AN INDIVIDUAL WORKER AND MUST BE REFERRED TO WHEN ASSIGNING A CLASSIFICATION TO A WORKER.

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE PACKAGE
ASBESTOS WORKER	SKILLED	\$ 25.20	\$ 8.80
ASBESTOS WORKER	SKILLED	\$ 25.20	\$ 8.80
ASBESTOS ABATEMENT MECHANICAL SYSTEMS /RE-			
MAINS IN PLACE	SKILLED	\$ 20.99	\$ 8.26
ASBESTOS ABATEMENT NON-MECHANICAL	SKILLED	\$ 18.73	\$ 6.40
BOILERMAKERS	SKILLED	\$ 22.80	\$ 9.06
BRICKLAYERS	SKILLED	\$ 22.41	\$ 7.08
CARPENTER	SKILLED	\$ 20.99	\$ 6.29
CARPETLAYERS	SKILLED	\$ 20.99	\$ 6.29
CEMENT MASON	SKILLED	\$ 17.65	\$ 5.27
DRYWALL FINISHERS	SKILLED	\$ 18.70	\$ 6.11
DRYWALL INSTALLERS	SKILLED	\$ 20.99	\$ 6.29
ELECTRICIANS	SKILLED	\$ 28.10	\$ 9.23
ELEVATOR CONSTRUCTORS	SKILLED	\$ 30.74	\$ 13.31
GLAZIER	SKILLED	\$ 23.43	\$ 7.48
HOD CARRIER	SKILLED	\$ 19.23	\$ 6.40
IRONWORKER	SKILLED	\$ 20.50	\$ 9.31
LABORER	SKILLED	\$ 19.73	\$ 6.40
LABORER	SEMI-SKILLED	\$ 19.23	\$ 6.40
LABORER	UNSKILLED	\$ 18.73	\$ 6.40
MILLWRIGHT	SKILLED	\$ 19.70	\$ 5.49
OPERATING ENGINEERS			
CLASS A	SKILLED	\$ 23.43	\$ 9.85
CLASS B	SKILLED	\$ 16.90	\$ 9.85
PAINTERS BRUSH/ROLL	SKILLED	\$ 19.57	\$ 6.18
PAINTERS SPRAY/S-BLAST	SKILLED	\$ 20.57	\$ 6.18
PAPERHANGER	SKILLED	\$ 18.70	\$ 6.11
PILEDRIIVER	SKILLED	\$ 18.32	\$ 5.51
PIPEFITTER&STEAMFITTERS	SKILLED	\$ 27.50	\$ 10.12
PLASTERS	SKILLED	\$ 17.45	\$ 3.15

PLUMBERS	SKILLED	\$	27.50	\$ 10.12
POINTER/CLEANER/CAULKERS	SKILLED	\$	23.81	\$ 6.53
ROOFERS/WATERPROOF	SKILLED	\$	21.36	\$ 6.75
SHEETMETAL WORKERS	SKILLED	\$	25.73	\$ 12.30
SOUND & COMMUNICATIONS	SKILLED	\$	27.59	\$ 9.10
SPRINKLER FITTERS	SKILLED	\$	27.59	\$ 9.10
STONE MASONS	SKILLED	\$	22.95	\$ 5.05
TEAMSTERS	SKILLED	\$	20.55	\$ 254.00 WKLY
TECHNICAL ENGINEERS:				
LAYOUT MAN	SKILLED	\$	20.99	\$ 6.29
INSTRUMENT	SKILLED	\$	20.99	\$ 6.29
RODMAN	SKILLED	\$	18.73	\$ 6.40
TERRAZZO WORKERS	SKILLED	\$	26.78	\$ 6.97
TILE & MARBLE SETTERS	SKILLED	\$	26.63	\$ 6.52
TILE & MARBLE FINISHER	SKILLED	\$	17.92	\$ 4.20
TERRAZZO FINISHER	SKILLED	\$	19.84	\$ 4.20

ALL APPRENTICES--AS APPROVED BY BUREAU OF APPRENTICE & TRAINING.
THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTORS OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AN INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 180 DAYS, A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE IN. STATE AFL-CIO

REPRESENTING THE AWARDDING AGENCY OR INDUSTRY

TAXPAYER APPOINTED BY AWARDDING AGENCY

TAXPAYER APPOINTED BY COUNTY

DATED THIS 1st DAY OF JUNE

2004